

ValueMatch certified practitioner workshop

Applying Spiral Dynamics Integral practices in organisations and coaching

In this workshop participants will learn to apply Spiral Dynamics Integral in working with organisational dynamics, change processes, dynamics of social projects and coaching through the use of ValueMatch online questionnaires and profiling tools.

ValueMatch has developed a set of tools that create in-depth analyses of the inner drives that explain behaviour and dynamics in people, teams and organisations. Through the use of these tools coaching, management and change process interventions can be much more effective. For more information on these tools see <http://www.valuematch.net>



Our key objective is to provide every person with the right conditions to enjoy work and express their talents, not to change people!

The workshop offers:

- Learning to work with ValueMatch Spiral Dynamics Integral profiling instruments: questionnaires that create profiles based on Value Systems and Dynamics of change (based on the work of Clare W. Graves).
- Learning to analysis people, team and organisations situations with the use of Spiral Dynamics change dynamics and Value Systems.
- Learning to apply the right coaching instruments and techniques based on people inner values.
- Deeper understanding of the dynamics of change in relationship to Graves Value Systems in organisations and personal coaching.
- Analysing and working with life conditions of the Value Systems.
- Insight in how the participant's own mind set and worldviews interact with their professional practice.
- Insight in how to apply Spiral Dynamics Integral in the participant's own professional practice.

On successful completion of the workshop participants will become certified ValueMatch practitioners.



Participants who attend this workshop are asked to invite two people to fill out questionnaire for practicing coach conversations and a group of minimal 3 people for practicing analysing team or organizational dynamics.

During the workshop we will alternate lectures, group discussions, exercises and time to reflect on the practical situation brought to the workshop. Before and after the

workshop participants will be asked to do preparation work and exercises aimed at applying the acquired knowledge in practical situations.

Spiral Dynamics Integral deepens our understanding of people, systems and their interaction. It does not provide ready-made solutions nor does it teach professionals what to do. The framework it provides however helps professionals to choose the right communication or intervention at the right place at the right time. In the workshop we invite you to bring in your own professional experience and methods and assist you in fitting them into the Spiral Dynamics Integral framework.

Date and duration

The duration of the workshop is 2 days, starting 9:30 the first day and finishing 17:30 the second day. The first day the workshop finish about 19:00. The workshop will be followed up by a conference call in which participants can post additional questions and exercises and practical application will be reviewed.

Language

The workshop lectures will be in English, participants can choose to use English or German. Part of the material we provide during the workshop is in German and all of it is in English. The questionnaires and ValueMatch manuals are available in German, English and Dutch.

Prerequisites

In the workshop we assume you have a good understand Spiral Dynamics Integral, the Value Systems, Change States and the Integral model, equivalent to an SDI level 1 or knowledge acquired during the ValueMatch Evolution Experience.

Cost

The workshop fee is 895 euro for private applicants, independent contractors and small businesses (up to 20 employees). Fee for corporate employees is 995 euro.

For EU participants outside The Netherlands who register through a company with VAT number or for participants outside the EU, VAT does not apply.

The workshop fee includes lunches, 2 profiles for coaching practice and 3 profiles for practicing with groups. If you want to invite a bigger group to practice with you can purchase addition profiles either for 50 euro per person or by starting a subscription.

Location

The location of the workshop is the centre of Utrecht, the Netherlands. The exact location will be determined depending on the number of participants.

Contact details and registration

Please visit <http://www.valuematch.net/index.php/en/enevents> to register for this event. ValueMatch can be contacted via info@valuematch.net or +31 6 215 245 13.